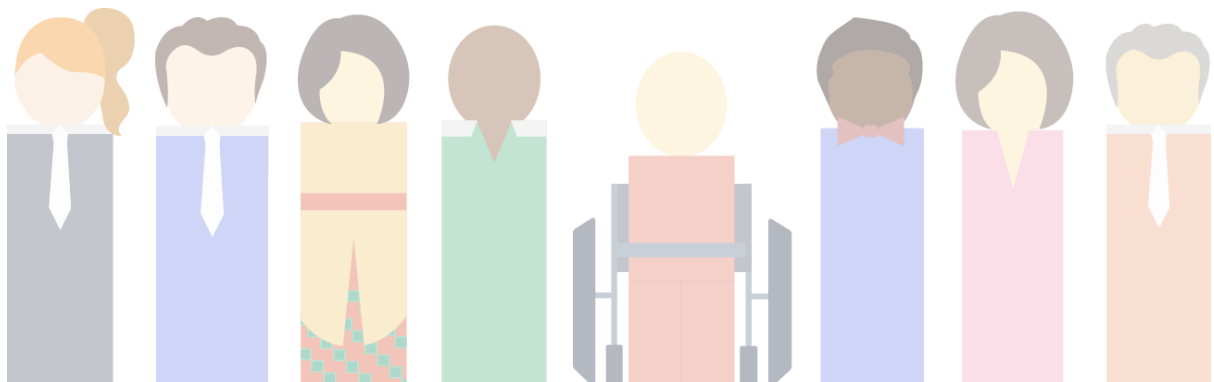




Nine Dots Development
Learn Today, Lead Tomorrow.

Best Practices for Choosing the Right Training Provider



10 Best Practices for Choosing the Right Training Provider



1. Define Your Objectives

Clearly articulate your organisation's training objectives and specific outcomes you wish to achieve. This will guide you in selecting a training provider that aligns with your goals.



2. Conduct a Needs Assessment

Assess the skills and knowledge gaps within your organisation to identify the areas where training is most needed. This will help you narrow down training providers that specialise in those specific areas.



3. Research Provider Expertise

Evaluate the provider's expertise and track record in delivering training programmes. Look for relevant experience, industry knowledge, and success stories to ensure they have the necessary expertise to meet your organisation's training needs.



4. Consider Customisation Options

Look for providers that offer customisation options to tailor the training programme to your organisation's unique requirements. Customisation ensures that the training content and delivery methods are relevant and resonate with your employees' needs.



5. Evaluate Training Methods and Content

Review the training methods and content offered by the provider. Consider the delivery formats, such as in-person, online, or blended learning, and assess whether the content is up-to-date, engaging, and aligned with industry best practices.





6. Check for Credentials and Accreditations

Verify the provider's credentials, certifications, and accreditations – for example, for leadership and management training, is the provider a CMI (Chartered Management Institute) Approved Centre? These credentials demonstrate their commitment to quality and adherence to recognised standards in the field of training and development.



7. Assess Participant Engagement

Look for training providers that prioritise participant engagement. Interactive activities, case studies, and practical exercises should be incorporated to facilitate active learning and application of skills.



8. Evaluate Trainer Qualifications

Assess the qualifications and expertise of the trainers who will deliver the training. Look for trainers with relevant industry experience, subject matter expertise, and strong facilitation skills.



9. Seek Reviews and Testimonials

Request reviews and testimonials from previous clients or participants who have experienced the training programmes. This feedback can provide insights into the effectiveness and impact of the training.



10. Consider Post-Training Support

Evaluate the provider's post-training support offerings. Look for resources, coaching, or mentoring options that can help reinforce the training and assist participants in applying their newly acquired skills in the workplace.

By following these best practices, organisations can make a well-informed decision when selecting a training provider, ensuring that the chosen provider meets their specific needs and contributes to the professional development and success of their employees.



Recommended Training for New Managers

We offer several programmes which are specifically designed for new managers:

Fast-track New Manager Course

This course contains 4 x live virtual workshops and is delivered over 4 months:

- Workshop 1: Leadership & Management Excellence
- Workshop 2: Managing Operations
- Workshop 3: Effective Business Communication Skills
- Workshop 4: Building Effective Teams

It can also be delivered face-to-face in-company for groups of 5-12.

Funded Level 3 Team Leader Programme

This programme consists of 8 x blended modules and is delivered over 13+ months:

- Personal Development Planning
- Building Effective Teams
- Managing Operations
- Enhanced Business Communication Skills
- Project Management Skills
- Leading and Management Excellence
- Budgeting and Resource Management
- Data-Driven Management

Tailored In-company Management Essentials Programme

This programme consists of 3 days of training:

- Understanding the Role of a Manager and Defining Team Focus
- Communicating Effectively to Get the Best from Your Team
- Developing and Coaching Your Team for Success

This programme is ideal for groups of 5-12 and can be tailored if there are specific topics you would like included.





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